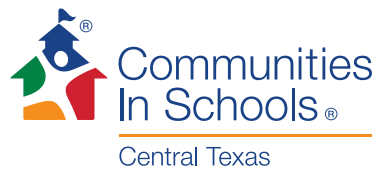




In Schools for All Students

2023 Impact Report



Communities In Schools of Central Texas surrounds students with a community of support, empowering them to stay in school and achieve in life.





Dear Friends,

I write to you a year deep into my time as CEO of Communities In Schools of Central Texas, and what a time it has been! I am thrilled to share the remarkable journey we've undertaken. Within the pages of this report, you'll discover a retrospective on the sustainable growth we've achieved over the past school year.

The seeds of our carefully laid plans from a year ago have not only sprouted but have firmly taken root. Progressing steadily towards our strategic plan goals, we remain steadfast in keeping students at the forefront of our service to the community.

I take great pride in announcing that we have successfully fulfilled all our commitments over the past year, particularly those outlined in our Strategic Plan. This year saw the launch and deployment of the Male Student Achievement Program—a culmination of the best practices from both our My Brother's Keeper Scholars program and XY-Zone program. The transformative leadership emerging from this program underscores our unwavering dedication to students, especially young men.

We kicked off our All in for Kids capital campaign, the first for CIS! Rising officing costs in Austin were pushing us out of our current location. As good stewards, we moved to action to find a solution to keep our operating cost down. We watched in awe as our community of support enabled us to start building a home of our own. As part of our commitment to service, we are bursting with excitement at the opportunity to continue to support and empower students and families in our Southeast Austin Central Office and Training Center, in Fall 2024.

The year ahead holds great promise for our students. Our Mental Health and Wellness team is set to deploy a full complement of Mental Health Counselors, providing individual interventions for students across all education levels. Supported by a cohort of interns, this department will continue upholding our enduring commitment to student well-being over the coming year.

As we anticipate the future, we look forward to continuing this journey hand in hand.

With boundless inspiration and optimism,

Sharon Vigil
Chief Executive Officer

What We Do

Communities In Schools of Central Texas (CIS) is a local affiliate of a national nonprofit recognized for its evidence-based model that ensures every student, regardless of race, zip code, or socioeconomic background has what they need to realize their potential in school and beyond. Working directly inside schools, we connect students to caring adults and community resources that help them see, confront, and overcome the barriers that stand between them and a brighter future. Together, we build a powerful change movement made up of peers, students, and alumni committed to building a path to education for future generations.



2022–2023 Services Included:

- Individual and group counseling
- Basic needs
- Campus-wide supports
- Academic support
- Career exploration and college readiness
- Leadership development
- Mentoring
- Family engagement
- Tutoring
- Conflict resolution and crisis intervention
- Connection to community resources
- Enrichment activities
- Field trips

Strategic Plan Update

We are entering the third year of our Strategic Plan, which is designed to support program and operational excellence. In support of the goals in our plan, we want to share two major updates.

In committing to operational excellence, we took the first steps in conceptualizing and building our new Central Office and Training Center, which came about as the city of Austin faced both rising housing and operational costs. The All in for Kids campaign was our very first capital campaign, and its goal was to ensure that from a programmatic, operational, and strategic standpoint, we can continue to serve the student and family populations in our communities.

As we continue to support programs from our current office location, we are eager to make the move to a location where we will be able to offer our staff, students and families so much more.

Over the 2022-2023 school year, our Performance Measures and Data department finalized preparation to launch our new, integrated data management system in the next school year. Apollo, our client relationship management database, is built on a Salesforce platform, and provides a fully-integrated approach to data entry and real-time analysis and reporting. This allows our direct service staff to make informed decisions about student and family supports with real-time data. After feedback sessions and beta-testing, we launched Apollo as part of our back-to-school trainings in early August 2023. We are proud to see our campus-based staff off with strong data practices and a streamlined process to increase efficiency and sustainable excellence.

This past school year, CIS also focused heavily on developing more activities and training staff on best practices for youth enrichment and family engagement. Activities included hosting district-wide meetings and events, creating curricula and resources for summer programming, and expanding out of school time partnerships. Our staff also coordinated 17 field trips, including a family field trip with approximately 300 attendees. Internally, we developed a family conversation guide and cultural humility training that was completed by all staff.

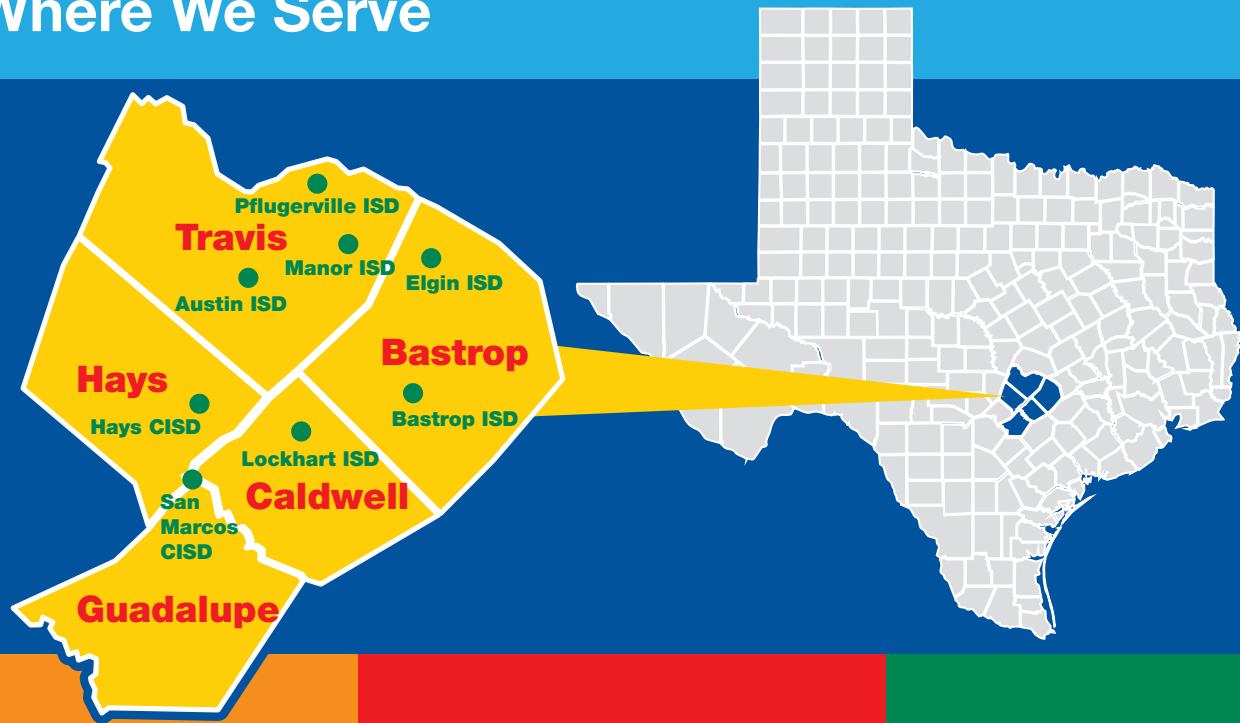
Additionally, CIS began piloting the new Mental Health & Wellness counseling team to provide focused, intensive clinical services and mental health support to students and families in crisis. In its first year, a team of 3 licensed professional counselors engaged students at 7 schools in 8-10 individual sessions, which included life skills training, grief counseling, cognitive behavior therapy, trust-based relational interventions, play therapy, and role playing. For year two of the pilot, the team is hiring 3 additional counselors and will support students at 36 schools. More detail on this program can be found on our website: www.ciscentraltexas.org.

This school year, the team is thrilled to have expanded to 11 new schools within six partner districts. This expansion has been partly subsidized by a generous grant from CIS National, financed by the Ballmer Group.

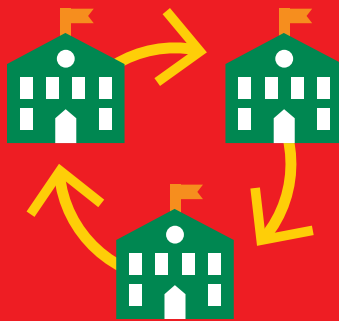
Gifting your time, talent, and treasure is one way to share your values with those around you, and to support Communities In Schools. Let others know that access to education and empowering young people to realize their full potential matters to you! We hope you will continue to support young people through your estate plan. We invite you to contact us about creating a legacy at CIS that will have a lasting impact for years to come. Contact Carmine Salvucci to learn more at csalvucci@ciscentraltexas.org

**Remember CIS in
your estate Plan!**

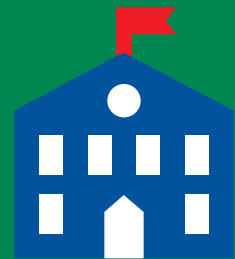
Where We Serve



5
counties



8
school
districts



103
schools

58 elementary schools

23 middle schools

18 high schools

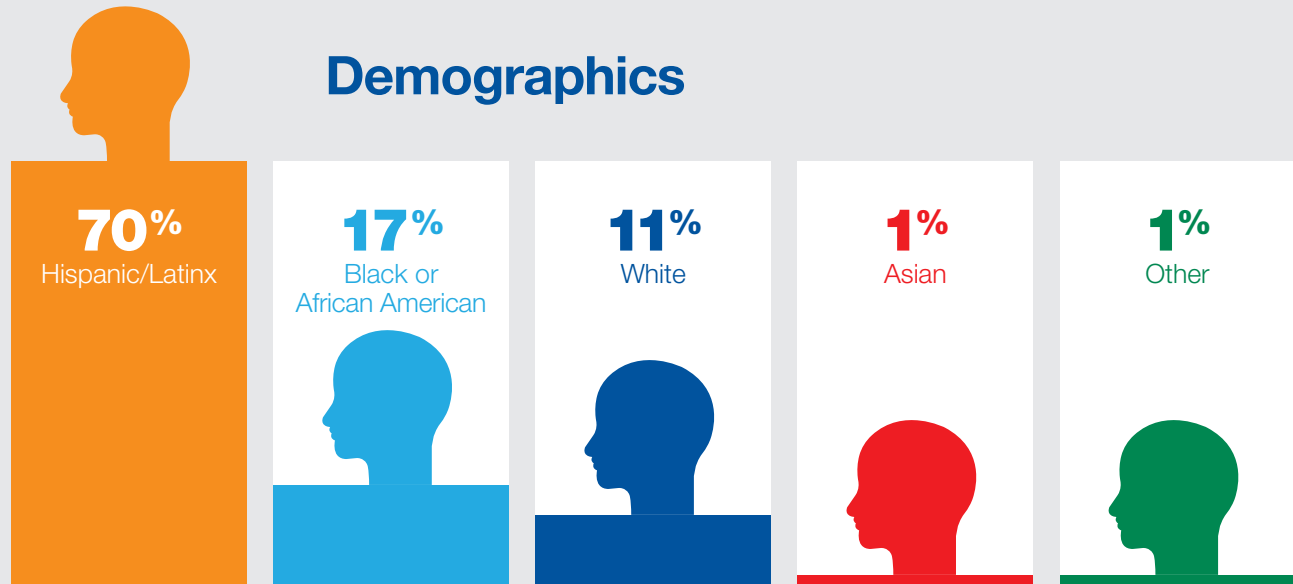
4 disciplinary alternative
education programs

Who We Serve


Our Integrated Student Supports model allows students to access community resources and tools that they need to fulfill their potential and thrive. We empower success for all students by breaking down barriers and keeping kids on track for graduation.

In the 2022-2023 school year, Communities In Schools provided intensive, ongoing supports for 8,649 students, and provided short-term services for an additional 55,644 students.

Demographics



Special Characteristics




87% qualify for free or reduced lunch



25% emergent bilingual (ELL/LEP)



15% enrolled in special education program



4% previously retained



5% have an incarcerated guardian



4% alternative education placement

The Results of Our Work

Communities In Schools ensures that students remain on track, which results in improved on-time graduation rates, reduced dropout rates, and increased student attendance. Our unique model is proven effective. We measure our success by the results our students achieve. We carefully evaluate all aspects of our programs and use that information to continually improve.



64,293

unduplicated students received CIS services in Central Texas



8,649

students received ongoing intensive case management

209,203

hours of service were provided directly on school campuses



I've seen CIS have a strong effect on my students and I have seen the lasting positive impacts of CIS on former students.

— Teacher, Decker Middle School

CIS has helped me be able to see what lies past graduation, rather than feeling like once the school year is over that my life will just fall apart.

— Student, Crockett Early College High School



98.5%

were promoted

98.4%

graduated

83.6%

of students with an academic need showed an improvement

72.2%

of students with an attendance need showed an improvement

73.2%

of students with a behavior need showed an improvement

Our Community-Based Approach

Our unique model is built around having at least one—and often more—dedicated, direct care professionals working full-time at each campus that we serve. We also maintain relationships with businesses, volunteers, social service agencies, and health care providers to supply community resources to the school campus. This extra support makes sure that students receive the exact services they need.



164

Campus- and
Community-Based
Professional CIS
Staff Members

727

Volunteers

84

University
Interns

89

AmeriCorps
Members

76

Community
Partners

CIS Layered Supports: Specialized Programs



As a complement to providing individualized student supports full time on campuses, Communities In Schools also offers the following specialized programs:

- **ASPIRE Family Literacy:** comprehensive literacy services for the entire family
- **Care Coordination:** intensive wraparound family support services
- **Male Student Achievement Program:** transformative leadership, peer, and post-secondary attainment support for young Central Texas males
- **Mental Health & Wellness:** access for students to support needed to cope with mental health and wellness challenges
- **SmartKids:** on-campus and after-school supports for children living in Austin public housing
- **Youth Enrichment:** stimulating, hands-on summer camps to foster exploration, discovery, and new beginnings



Larissa, Class of 2023

“CIS has been my safe place. Whenever life becomes super overwhelming, there is always someone to either uplift me, or help me see the logic behind my thinking. My plan is to go with my full ride at Texas State University.”



Frank, Class of 2023

“The college fairs really helped me figure out where I wanted to go, and we also did a visit to a law firm. I’m going to college, of course, to do my four years, and then I’ll be going to law school.”



Our Community of Support

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Leadership Circle Members | 2022–2023

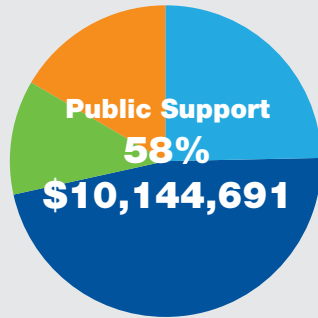
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Shelly & Tom Lang
Michael R. Levy
Petie Lewis
Susan G. Morrison
Judy Osborn
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Dr. Richard & Kate Rhodes
Liz Rodriguez
Kathryn Ross
Dr. Kathleen Kerr & Danny Roth
Marcia Silverberg
Sue Snyder
Nikki Graham Spector

Sabrina & Bill Streusand
Dean Taylor
Laura Templeton
Jeff Trigger
Dr. Gregory & Kim Vincent
Dr. Gloria Williams
Mark Williams
Susan & Reid Wittliff

FY2023 September 1, 2022 – August 31, 2023

Revenue*



Local

\$2,493,469 (25%)

School District Match

\$4,779,994 (47%)

Federal

\$1,192,933 (12%)

State

\$1,678,295 (16%)

Foundations

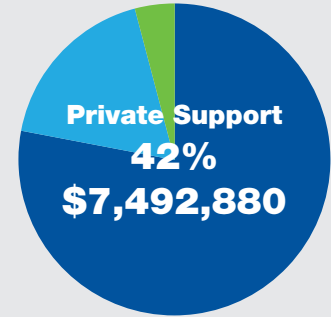
\$5,856,326 (78%)

Individuals

\$1,313,242 (18%)

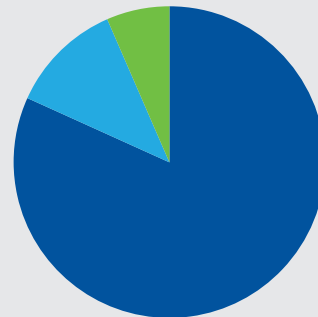
Corporations

\$323,312 (4%)



Total: \$17,637,571

Expenses



Program

\$14,419,907 (82%)

Management & General

\$2,120,030 (12%)

Fundraising

\$1,092,583 (6%)

Excluding

In-Kind Revenue

\$5,178,713

In-Kind Expenses

\$5,178,713

Depreciation

\$39,746

Total: \$17,632,520

*FY23 revenue excludes one-time federal Employer Tax Credit (ERC) of \$754,362 plus \$572,527 of interest, dividends and unrealized capital gains, and \$189,225 of other income. FY23 revenue excludes multi-year grants that were recorded entirely in current fiscal year due to GAAP accounting. The amount is approximately \$1.5 million.

Thank You For Your Generous Support

\$500,000 and more

Austin Independent School District •
Buena Vista Foundation / Betsy & Hughes Abell •
City of Austin Health & Human Services •
Friends of CIS
Hays Consolidated Independent School District •
Housing Authority of the City of Austin •
Manor Independent School District •
Meinig Family Foundation / Anne & Richard Smalling /
Kathy Geib
Michael & Susan Dell Foundation •
Office of the Texas Governor Greg Abbott
OneStar Foundation •
San Marcos Consolidated Independent School District
St. David's Foundation •
Tejemos Foundation / Lynne Dobson & Greg Wooldridge •
Texas Education Agency •
Travis County •

\$100,000–\$499,999

Andrew Delaney Foundation •
Bastrop Independent School District
Cigna Foundation •
Bonnie K. Mills & Doug Eicher •
Elgin Independent School District •
Susan & Gary Farmer •
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Lockhart Independent School District •
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Pflugerville Independent School District •
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Sara & Dick Rathgeber •
Texas Office of Juvenile Justice & Delinquency Prevention •
Topfer Family Foundation / Bobbi & Mort Topfer •
Topfer Family Foundation / Kelly & Richard Topfer •
Topfer Family Foundation / Wendy & Alan Topfer •

\$50,000–\$99,999

Austin Community College District •
Burdine Johnson Foundation •
The Carol K. Engler Foundation
Margaret & Don Dyer •
Endeavor Real Estate Group •
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Genevieve & Ward Orsinger Foundation •
Harman-Mayes-Sooch Family Fund •
Molly & Craig Hughes
Mr. & Mrs. Nelson Rusche Foundation
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Norbert H. Hardner Foundation •
Prosper Road Foundation / Joan & David Evans
Besse & Peter Roche
Siemer Institute •
United Way for Greater Austin •

• *first-time supporter* • *5 consecutive years of support* • *10 consecutive years of support*

Thank You For Your Generous Support

\$25,000–\$49,999

Arnold Foundation •
Austin Subaru / Continental Automotive Group
Bank of America Charitable Foundation •
Laura & Kyndel Bennett
Judy & Patrick Cantilo
Carl C. Anderson Sr. & Marie Jo Anderson Charitable Foundation •
Simone Otus Coxe & Tench Coxe
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\$15,000–\$24,999

3Mgives •
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Austin Travis County Integral Care •
Anna Pedroza & Robert Chapin •
Katy & Jeff Civins •
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Friends of the ABC Zilker Park Kite Festival •
Friends of CIS •
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Ashley Harding
Joni Elaine Templeton Foundation, Bank of America, N.A., Trustee / Laura Templeton •
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MFI Foundation
Ellen & Steven Miura •
Leslie & Wells Person •
Rick & Leah Margerison Fund / Ashley & Ben Brooks •



"I support CIS for two reasons. One is that our children are our future, so we need them to succeed in school and in life. Another reason is that since I became a CIS supporter in 2000, I've seen how well the organization is led and how thoughtfully it uses donor funds to accomplish this goal."

— Judy Osborn

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Kathleen Kerr & Danny Roth •
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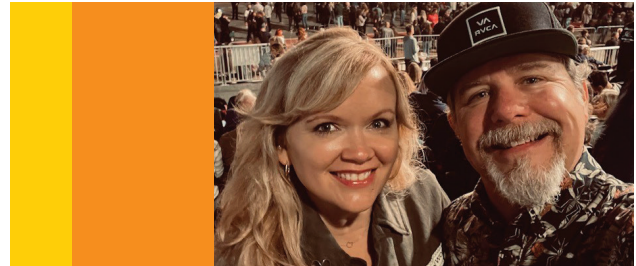
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Piper Sandler •
Marilyn & Steven Rogers •
Sara & Santiago Ruiz •
Linda Albornoz & Pete Ryder •



“James and I found CIS while looking for a local charity helping children during the pandemic. I started as a Reading Buddy with a student I now mentor. Being in the school once a week has shown me how necessary this organization is to some of our Central Texas kids’ futures. I see the plan in action, and that success is why it is easy to donate and volunteer with CIS.”

— Audrey Page

Leah & Josh Schimberg •
Maryann & William Schultz •
Tami Scott •
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\$1,000–\$1,999

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“Student success is so important to us. That is why when we learned of the Male Student Achievement Program at CIS we knew it was something we wanted our family foundation to support. Closing the achievement gap for young men of color is critical for their future success.”

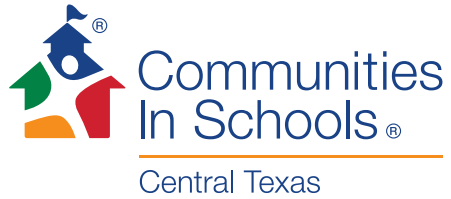
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We look forward to welcoming you to our new home, the Southeast Austin Central Office and Training Center, during Fall 2024!