

# Communities In Schools of Central Texas' 2021-2026 STRATEGIC PLAN

## THE PLAN IS FOCUSED ON TWO AREAS, PROGRAM EXCELLENCE AND OPERATIONAL EXCELLENCE

### The Strategic Plan has set the following targeted goals to be reached by 2026:

#### Strategic Plan Goal #1:

##### Students will Succeed in School



In order for CIS students to be ready to graduate from high school, we will ensure that students improve academics, behavior, and attendance so that they are on track for post-secondary opportunities.

- CIS students close the math/ELA achievement gap at the rate of 3% per year served
- 90% of CIS students improve Academics and Behavior and Attendance

#### Strategic Plan Goal #2:

##### Students will Achieve in Life



We will ensure more CIS students attain a post-secondary credential because education is the ticket to a more secure future and can bolster racial and economic equity within our communities.

- 51% of high school students who receive CIS services for at least two years enroll in post-secondary education
- 51% of CIS high school grads that enroll in a post-secondary program successfully complete one full year of post-secondary education toward a degree or other credential

#### Strategic Plan Goal #3:

##### CIS will Serve More Students



CIS will continue to increase our impact to meet the need in our rapidly growing region, giving more students access to the supports that they need to succeed in school.

- CIS will increase total students reached by 20% through partnerships and new and existing services, based on criteria we establish

#### Strategic Plan Goal #4:

##### Renewed Agency Culture



Communities In Schools of Central Texas resilience, inclusiveness and innovative approaches will lead to high employee engagement and high-quality services.

- CISCT is a Great Place to Work, as certified by Great Place to Work®

#### Strategic Plan Goal #5:

##### Infrastructure and Systems



Our people fulfill our mission; therefore, CIS of Central Texas is committed to developing a strong internal infrastructure and systems that support staff efficiency and effectiveness to maximize our community impact.

- 80% of all staff "Agree" or "Strongly Agree" that they have the resources they need to do their job effectively

#### Strategic Plan Goal #6:

##### Visibility and Development for Equity



CIS inspires donor support because CIS is well-known for serving students well and for advancing community and educational equity.

- When surveyed, 80% of stakeholders report that they would positively recommend CIS to their peer group
- Private funding for operations increases by 20% over 5 years and more than \$10 million in capital is raised



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