

All In For Students

2017 Impact Report



Communities
In Schools

Central Texas



Our Mission

Communities In Schools of Central Texas surrounds students with a community of support, empowering them to stay in school and achieve in life.



Dear Friends,

Thank you for taking the time to read Communities In Schools of Central Texas' impact report. This report provides a snapshot of our work over the last year and highlights some of our accomplishments.

Every day, our team of caring, highly skilled professionals work to give young people the supports they need to learn at their highest potential. We are constantly incorporating ways to better serve our students, schools, and our community.

Last year:

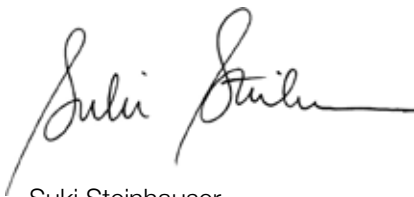
- We built our research and program evaluation capacity to become more data-driven and data-informed;
- We began serving two Discipline Alternative Education Programs – the Hays CISD IMPACT Center and Austin ISD's Alternative Learning Center;
- We finished our third year of St. David's Foundation's Capacity Academy, building organizational capacity to strengthen delivery of our mission;
- Sharon Vigil, our new Chief Operations Officer, joined the Executive Leadership Team and is spearheading a number of initiatives for efficiency, effectiveness, and equity.

While the Central Texas community continues to grow and thrive, we know that rapid growth is not benefiting all residents equally. That is why we are working in 66 schools with high concentrations of children living in poverty, four public housing sites and our own family literacy center, to help students and families overcome challenges and traumas that accompany poverty, racism, and abuse.

CIS is well-situated and well-prepared to form relationships with students and families to ensure that their needs are met and most importantly to help them build upon their natural resilience to achieve their potential. Our close partnership with each school allows us to identify students most in need of support and to employ our evidence-based model and many resources to help students succeed.

We thank the teachers, school administrators, volunteers, AmeriCorps members, mentors, and donors who have helped us to empower thousands of students to succeed in school and stay on track to graduation.

With gratitude,



Suki Steinhauser
Chief Executive Officer



We Are All In For Students

More than 70,000 children in Central Texas live in poverty and face challenges that stand in the way of learning, like hunger, trauma, homelessness, poverty, and poor health. Children from low-income families are two times more likely to drop out of school than their higher-income peers.

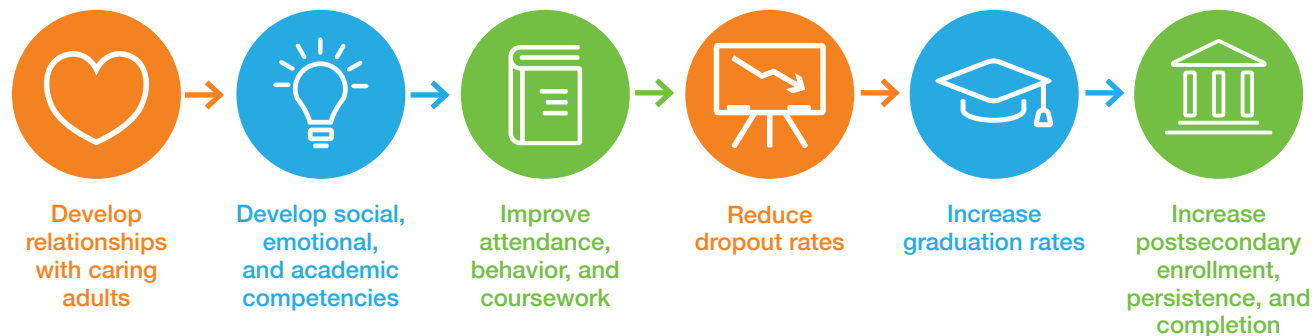
While graduation rates are improving overall, students with disabilities, English language learners, and students of color, all continue to graduate at much lower rates than their peers, perpetuating the cycle of poverty. It sounds like an overwhelming issue, but the solution is simple: **young people of all backgrounds and abilities thrive when adults care about them on a one-on-one level.**

Our unique model is proven effective in:

- Decreasing dropout rates and;
- Ensuring that more students graduate from Central Texas schools.

Communities In Schools programs support individual students, targeted populations, and each school at large, creating a measurable impact on student success.

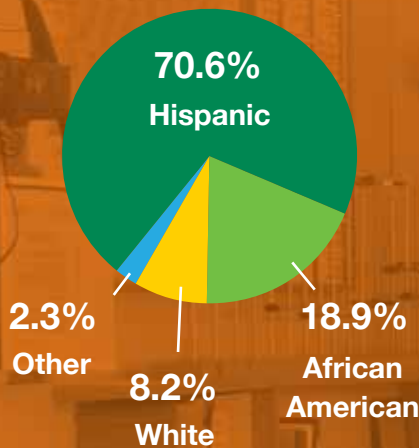
THE WORK OF CIS



Who We Serve

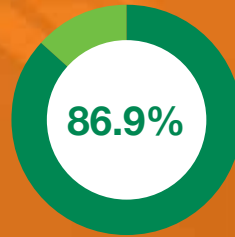
CIS helps mitigate the effects of poverty including chronic absenteeism, hunger, and trauma at home by providing caring adult relationships for children during the school day. CIS empowers young people to set and meet goals, provides parent engagement and support, and helps every child meet their full potential.

Client Ethnicity

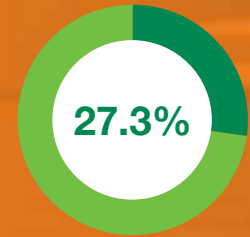


Student Barriers to Learning

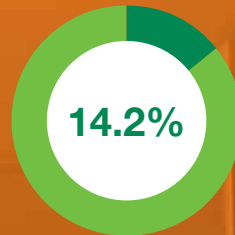
Of the Students Receiving Ongoing CIS Services:



are from low or very low income households



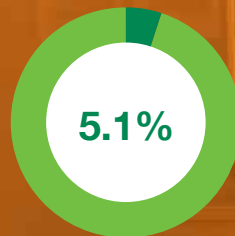
are English language learners



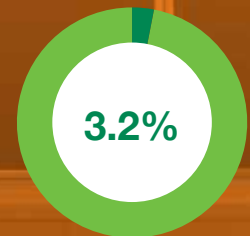
are receiving Special Education



have been previously held back a grade



have an incarcerated parent



are teen parents

Community Reach

CIS helps school districts improve attendance, reduce discipline referrals, and respond to tragedies such as student suicides. Superintendents and principals say that CIS is instrumental to success at their schools and we are proud to strengthen communities and help kids reach their full potential.

2016-2017 Service Coverage

- 63** Elementary, Middle, and High School Campuses
- 6** School Districts
Austin ISD (43 schools)
Hays CISD (9 schools)
Manor ISD (5 schools)
Lockhart ISD (3 school)
Del Valle ISD (2 schools)
IDEA Public Schools (1 school)
- 3** Counties: Travis, Hays, and Caldwell.
- 1** ASPIRE Family Literacy Center
- 4** Housing Authority of the City of Austin Properties

In 2016-2017

- 5,671** students received ongoing, intensive services
- 5,954** parents were served
- 47,490** students were served with short term services, including during crisis, basic needs supports, and during school-wide activities
- 59,115** Total clients served
- 17,000** CIS provided 17,000 hours of crisis intervention services after tragedies

“CIS has positively impacted students on our campus by reducing anxiety, improving attendance, self-help and developing personal skills, college and career knowledge, and in many other ways. CIS has been one of the best things that has happened to our campus.”

-Barrington Elementary Administrator

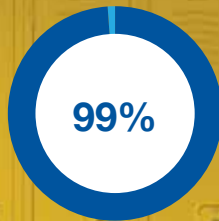
The Results of Our Work

Studies have proven that schools that implement the CIS model of Integrated Student Supports as part of their improvement strategy see positive results including:

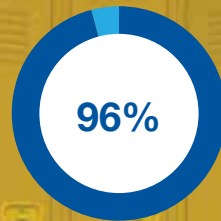
- Improved on-time graduation rates
- Lower dropout rates
- Higher average daily attendance rates

Additionally, students served by Communities In Schools report improved relationships with adults and peers, improved engagement with their schools, and a belief that education has value for their futures — all important outcomes linked to future success.

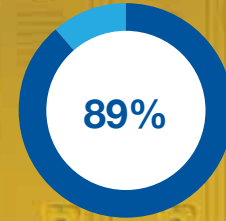
Of the 5,671 students receiving ongoing intensive services:



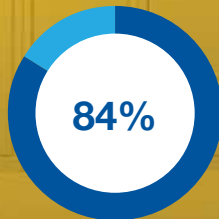
99% completed the school year enrolled in school



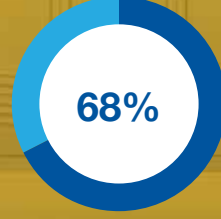
96% were promoted to the next grade level or graduated



88.7% of students served decreased discipline referrals or maintained no discipline referrals



84% improved grades, attendance or behavior



67.5% of students served finished the year on track to graduate



Our Community-Based Approach

Our unique model centers on having a dedicated, full-time social service professional on each campus we serve. By partnering with local businesses, social service agencies, health care providers, and volunteers, we bring relationships to the school campus that make a meaningful difference in children's lives, and help get them the exact services that they need.

2016-2017 Partnerships:

- 43 Community service provider partners
- 602 Ongoing volunteers
- 89 University interns
- 43 AmeriCorps members

A Community Of Support

Our community's most valuable resource is its people— those who volunteer, work, invest, and care about making long term change in our community.

Board of Directors | 2016-2017

Tiffany Austin

Eric Boyce

Dr. Lucio Calzada, Jr.

Ben De Leon

Jennifer Esterline

Nikki Graham

Michele Grieshaber, PhD

Dr. Michele Guzmán

David Holody

Christopher Kennedy

Barbara Knaggs

Petie Lewis

Judge Mike Lynch

Carter McCrary

Leticia Mendoza

Chris Mitchell

Gregory Perrin

Ellen Richards

Marcia Silverberg

Sabrina Streusand

Krista Von Arx

Mark Williams

Leadership Circle | 2017

Shelly Broussard

Edna Ramón Butts

Suzanna and John Caballero

Jeff Civins

Sheryl Cole

Mary Lockwood Crouch

Charlie O. Galvin, Jr.

Denny Hamill

Martha Harris

Charisse and David Hughen

Jo Lyn and Kal Kallison

Jane and Peter Kretschmar

Michael R. Levy

Susan Morrison

Representative Elliott Naishtat

Dr. Anna Pedroza and Robert

Chapin

Kate and Dr. Richard Rhodes

Liz and JP Rodriguez

Danny Roth

Manoj Saxena

Sue Snyder

Dean Taylor

Laura Templeton

Jeff Trigger

David Turpin

Dr. Gloria Williams

Susan and Reid Wittliff

Luis Zayas, PhD

Revenue

School District Match

\$1,691,250 (29%)

State

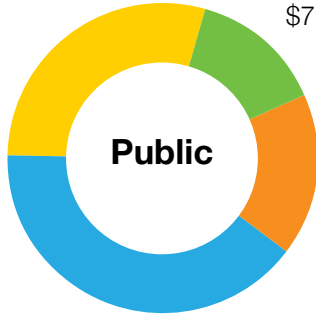
\$790,804 (14%)

Federal

\$990,651 (17%)

Local

\$2,327,363 (40%)



Other

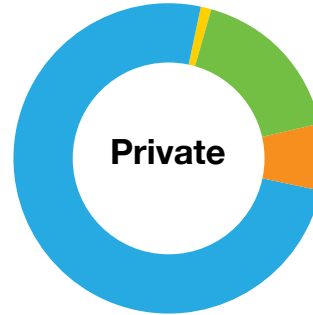
\$44,249 (1%)

Individuals

\$610,525 (17%)

Corporations

\$265,704 (7%)



Private Foundations

\$2,723,723 (75%)

Total : \$9,444,269

Expenses

Fundraising

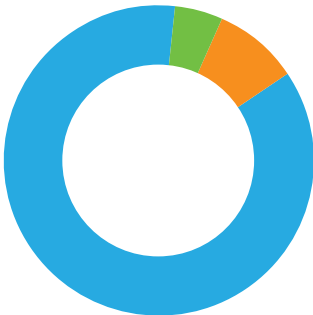
\$603,362 (6%)

Management and General

\$971,568 (10%)

Program

\$7,771,857 (84%)



Total : \$9,346,787



A Story of Success | Cecelia

Cecelia is a strong, independent 18 year old on the path to success. But for this 2017 Eastside Memorial High School graduate, a bright future was not always certain. As early as 2nd Grade, Cecilia was recommended to visit with the Communities In Schools Program Manager at Wooten Elementary because of poor attendance and slipping grades. It quickly became apparent that her difficult home life was the main cause of these struggles, so her CIS Program Manager arranged to have a mentor meet with Cecelia once a week. For the next three years, each week over lunch, Cecelia's mentor was a positive role model, offering encouragement and kindness. Cecelia says that she looked forward to those weekly visits and that they helped motivate her to do better in school.

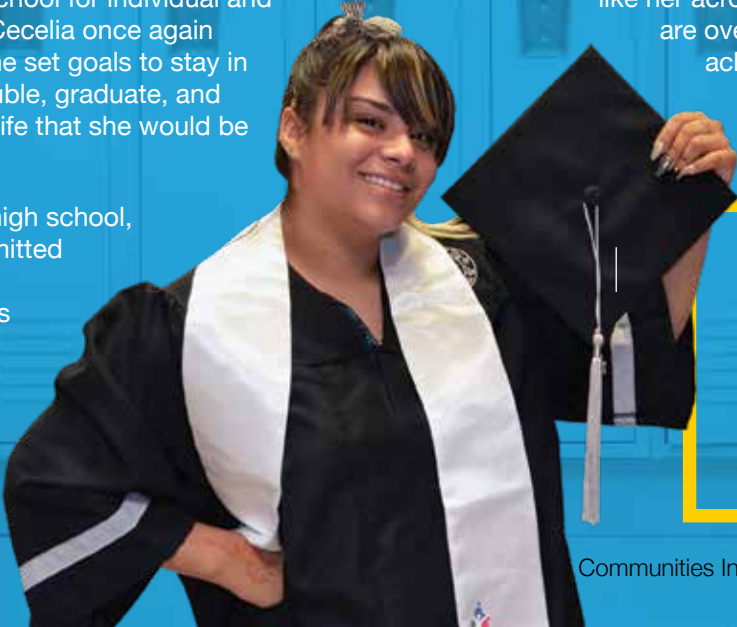
In middle school, Cecelia became involved with gang members in her neighborhood and began getting into trouble in and out of school. Remembering how CIS had helped her before, she reached out to the CIS Program Manager at Martin Middle School. This Program Manager met regularly with Cecilia in middle school for individual and group counseling and Cecelia once again made a turnaround. She set goals to stay in school, keep out of trouble, graduate, and do something with her life that she would be proud of.

As she transitioned to high school, Cecelia remained committed to her school work and long-term goals but was receiving very little support at home. In fact, her strained family relationships resulted in her moving

frequently, bouncing between her two parents, living with extended family, and sometimes staying with friends. In addition to her responsibilities as a student, Cecelia had to work long hours to support herself, juggling some very adult responsibilities. The pressure, instability, and lack of support left her tired and anxious, and Cecelia was seriously considering dropping out of school.

Fortunately, CIS staff at Eastside Memorial High School formed a community of support around Cecelia, providing her with counseling, bus passes, clothing, and a caring adult to talk with about her struggles. Cecelia says, "Just knowing Communities In Schools was there on campus made me want to keep going to school." And when the time came, CIS also helped Cecelia manage the college and financial aid application process. Today, Cecelia is a high school graduate working full-time and saving money for college. She hopes to enroll at Austin Community College in the fall of 2018. Thanks to the support of Communities In Schools' dedicated staff members,

Cecelia and thousands of students like her across Central Texas are overcoming barriers, achieving in school, and realizing their dreams for a bright future.



"I never would have been able to see myself as a college student or thought about going to college without Communities In Schools."



Specialized CIS Programs

In addition to providing individualized student supports full time on school campuses, Communities In Schools also offers the following specialized programs:

- **ASPIRE Family Literacy:** comprehensive literacy services for the entire family
- **Care Coordination:** intensive wraparound family support services
- **Pebble Project:** child abuse prevention and education
- **SmartKids:** on-campus and after-school supports for children living in public housing
- **XY-Zone:** leadership development and peer support for high school males

THANK YOU for your generous support

★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support

\$500,000 AND MORE

Austin Independent School District ★
City of Austin Health & Human Services ★
Housing Authority of the City of Austin ★
Michael & Susan Dell Foundation ★
OneStar Foundation ★
St. David's Foundation ★
Texas Education Agency ★
Travis County ★



\$100,000 - \$499,999

Hays Consolidated Independent School District ★
Lockhart Independent School District ★
Manor Independent School District ★
The Moody Foundation
United Way for Greater Austin ★



\$50,000 - \$99,999

Austin Community College District ★
Buena Vista Foundation ★
Del Valle Independent School District ★
IDEA Public Schools ★
PRJ Foundation / Petie & Bryan Lewis ★
RGK Foundation
Topfer Family Foundation / Kelly & Richard Topfer ★



\$25,000 - \$49,999

ABC Home & Commercial Services / Jan & Bobby
Jenkins ★
Bank of America Charitable Foundation ★
Exchange Club of Austin / Friends of the ABC Zilker
Park Kite Festival ★
KDK-Harman Foundation ★
LGR Foundation ★
The Lowe Foundation
Madroño Foundation
MaryBeth Maher
The Norbert H. Hardner Foundation ★
The Powell Foundation

Professional Janitorial Service ★

Kathryn Ross ★

Samsung Austin Semiconductor ★

Silicon Labs ★

The Tapestry Foundation

The Templeton Family / Joni Templeton Charitable
Foundation / The John B. & Ethel Templeton Fund ★



\$15,000 - \$24,999

3M Foundation ★

Carl C. Anderson Sr. & Marie Jo Anderson Charitable
Foundation

Garber Family Foundation

Charlotte & Sam Hanna ★

JP's Peace, Love & Happiness Foundation ★

Rick & Leah Margerison Fund / Ashley & Ben Brooks

Royalty Clearinghouse / Melody & Shain McCaig ★

Seawell Elam Foundation

Women's Fund of Central Texas ★



\$10,000 - \$14,999

Arnold Foundation / Patty & Jim Arnold ★

Edna & George Butts ★

CognitiveScale

Cushman & Wakefield

Lynne Dobson & Greg Wooldridge

Dollar General Literacy Foundation

Janet Harman & Kent Mayes ★

H-E-B Tournament of Champions ★

Kelley & Jay Lamy ★

Lola Wright Foundation

Michael & Alice Kuhn Foundation ★

The Roy F. & Joann Cole Mitte Foundation

Shield-Ayres Foundation

Surveying And Mapping, LLC ★

Kathy & Patrick Terry

Total Wine & More ★

The University of Texas Division of Diversity &
Community Engagement ★

Wright Family Foundation ★



★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support

\$5,000 - \$9,999

Linda Albornoz & Pete Ryder
Arthur J. Gallagher & Co. ★
Assurant Field Services ★
AT&T Texas ★
Austin Cops for Charities ★
Dinah & Barry Barksdale
Ron & Simon Brown-Valdez
Capitol Chevrolet ★
Carrie & Ryan Chargois
Charles Schwab & Co., Inc. ★
Michelle & Alan Cline ★
Alison & Ryan Dalton ★
De Leon & Washburn, P.C. /
Shannon & Ben De Leon
Elizabeth Crook and Marc Lewis
Foundation ★
Katie & Will Fowler ★
The Frances Lear Foundation ★
Leigh Ann & Tim Hendricks
Rebecca & Felipe Heston
Karen & David Holody ★
The KLE Foundation ★
Barbara & Bart Knaggs
Elizabeth Crook & Marc Lewis
Foundation ★
Louise Masters ★
Susie Matthews & Kline Boyd ★
Christine & Louie Messina ★
Meyer Levy Charitable Foundation
Lisa & Chris Mitchell
The Miura Group ★
Moreland Properties ★

Nancy & Michael Ohlendorf ★
Andrea & John Paterson ★
Maya Payne Smart & Shaka Smart
Louisa & David Stegmann
The Steinhauser Family ★
Sabrina & William Streusand ★
VLK Architects ★
Washington Federal ★
Webber Family Foundation
Whataburger
Linda & Mark Williams ★
Mary & Howard Yancy



\$2,000 - \$4,999

A+ Federal Credit Union ★
AmaTerra Environmental, Inc. ★
AustinAsset ★
BB&T
Steve Brister & Carmine Salvucci
Melissa & Mark Burnett ★
Calendar Holdings LLC ★
Amber Lynn Carden ★
Catellus Development Corporation
Katy & Jeff Civins ★

David B. Terk Wildlife
Conservation Foundation /
Kristin Terk Belt & Wheat Belt
Amber & Doug Elenz
Ernst & Young ★
Lynn & Bill Fowler
Frost Bank ★
Sarah & Andy Geller ★
Amy Gieffers & Adam Cotner
Nikki Graham ★
Deborah B. Green
Michele Grieshaber & Michael
Klug
Jennifer & Jim Haley
Elizabeth & Michael Hall
Haynes and Boone, LLP ★
Paula Hern & Thomas Barbour
Felicia & Craig Hester ★
Higginbotham & Associates, Inc. /
Shelley & Curtis Page
Jo & Kal Kallison ★
KCL Foundation
Christopher Kennedy
Joanna Klose
Jane & Peter Kretzschmar ★
Rebecca & JT Longino
Michael Lynch ★
Lee Manford & Casey Blass
Kendel & Paul Martin ★
Janis Monger & Thomas Mason
Susan Morrison & John King ★
Melanie & Peter Mullan
Anna Pedroza & Robert Chapin ★

★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support

Beverly Reeves
 Marilyn & Steven Rogers ★
 Seedling Foundation ★
 Marcia & Barry Silverberg ★
 Nav Sooch
 Stratus Properties ★
 Su-Cla Foundation
 Texas Gas Service ★
 uShip / Startup Games ★
 Sherri & Travis West ★
 Sally & Bill Wittliff
 Susan & Reid Wittliff ★
 Sally Worthington



\$1,000 - \$1,999

Rosalie & Bob Ambrosino ★
 Missy Apodaca
 Evonne Atlas & Abe Zimmerman
 Bonnie Bain
 Karen Bantuveris & Greg Hallman
 Christine Baskin
 Susan Brister
 Julie & Scott Brister
 Shelly Broussard & Tom Lang ★
 Beth & Sandy Bull

Vickee Byrum ★
 Shane & Mark Casey ★
 Sara & Tom Conley ★
 Teresa Dass
 Michael Davis, Jr.
 Carol & Sandy Dochen ★
 Monica & David Edelman
 Kim Edwards ★
 Enterprise Holdings Foundation
 Carl Fisher ★
 Abby & Casey Ford ★
 Bill Frisbie
 Alicia & Kirk Golinghorst
 Beth & Tom Granger
 Susie Gray Biehle
 Catherine & Carlos Greaves
 Wendy & Steve Griessen
 Michele Guzmán
 Kate Harslem ★
 Charisse & David Huguen
 I Live Here, I Give Here
 Karen & Philip Ingram
 Amy & Kemp Kasling ★
 Kathleen Kerr & Danny Roth
 Susan & Craig Lubin
 Mary Marinelli
 Julie & Tommy Mathis
 Nancy McAllister & Will Jones, IV
 Carter McCrary
 Matt Menotti ★
 Lynn Meredith ★
 Catherine Morse
 National Instruments ★

David Neely
 Tom Nelson, III
 Linsey & Ryan Nixon ★
 Tazuko & Charles Parker ★
 Patrick Patterson ★
 Lee Person ★
 Piper Jaffray ★
 Jackie & Eric Price
 Qualle Investments
 R & R Foundation, Inc.
 Liz & J.P. Rodriguez ★
 Lisa & Russell Roe ★
 Katy & Jim Roth
 Scott Sams ★
 Shari & Marc Shivers
 Signature Science, LLC ★
 Michael Simons ★
 Stantec Consulting Services, Inc. ★
 Caroline & TJ Stevenson ★
 Dean Taylor ★
 Susan & Brian Thomson ★
 Leslie & Tim Timmerman
 Suzanne & Vincent Torres ★
 Jill & Drew Trammell ★
 Kerry & Serge Ugarte



★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support

Kim & Gregory Vincent ★
Krista & Chris Von Arx
Carol & Adam Wagner
Wells Fargo Bank
Jessica Winslow & Stephen
Smaha
Lisa & Scott Zodin

\$500 - \$999

3Can Events
AffiniPay ★
Libby Anderson
Allison & Jay Angell
Bethany Methodist Hope Circle ★
Joanne & Eric Boyce
Brag It On Promotions
Trisha & Robert Bridges ★
Donna & Lucio Calzada, Jr.
Laurie & Paul Carlson
Dede & Todd Church
Brittney & Joshua Clifford ★
Mary Crouter & David Weiser
John Crutchfield ★
Laurie & Jim Curry ★
Anne Dunkelberg & Cisco Garcia
Amy & Robert Ehrlich ★
Cole Erderly ★
Sherrie & Robert Frachtman ★
Amanda Frazier ★
Charlie O. Galvin, Jr. ★
Melissa & Silver Garza ★
Jessica Gass
Gayle Family Foundation

Loren & Steve Gigliotti
Christel & Neal Gilbreath
Kendal & Kenneth Gladish ★
Kathleen & Chad Goddard
Theresa & David Halliday ★
Bonnie & Denny Hamill
Lindsey & Mark Hanna
Christopher Harte ★
Terri Hefner
Susan Henricks
Herman Becker Elementary
PTA ★
Terri & Dana Jones★
Shirlene & David Justice ★
Lisa & Chris Kennedy
Paula Wilson & Jacob Klein
Laura Lee & Joseph Kozusko ★
Cynthia & Sanford Levinson ★
Michelle & Grant Ley
Life in the City United Methodist
Church
Jeanne & Lew Little ★
Clayton & Andrew Maebius
John Maher
Julia Meade
Shane Migliore
Kathleen Monahan &
Mike Mullen ★
Ross Moody
Magdalena & Leslie Moore ★
Susan Moore ★
John Olsson ★
One Skye Foundation

Judy Osborn & Roger Sanchez ★
Ellen Richards & Greg Johnson
Louise & Sergio Rodriguez
Alexandra & Paul Saenz
Pilar Sanchez &
John Hernandez ★
BJ & Mark Sanders
Maryann & William Schultz
Bill Scroggie ★
Diana & Louis Sellers ★
Julianne & Tom Stevenson
Gretchen Stone
Sandi & Bob Tomlinson
Diana & Mike Young ★
Bonnie Zook



\$250 - \$499

Pamela & Marty Akins
American Structurepoint
Sarah Andre
Kay Andrews ★
Sonya Apodaca ★
Applied Materials Foundation ★
Stacy & Ron Armijo
Clair Bahre

★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support

Sarah Bate & Ryan Clinton ★
 Darrell Bazzell ★
 Jim Bernard ★
 Amanda Billings ★
 Gaylon Boyd ★
 Maricé Brown ★
 Sallie Burchett
 Nancy Byrd
 Nicole & Tom Cagle ★
 Stephanie Campbell
 Sheryl & Kevin Cole
 Linda Connor & Jared Price
 Michael Corley ★
 Amanda & Lee Coupe ★
 Barrett Scott Covington
 Amanda & Christopher Covo
 Lea & Jauroy Crenshaw ★
 Mary Lockwood Crouch ★
 Lisa & Steve Cuddy ★
 Christie & Matthew Curtis
 Arleigh & Hector De Leon
 Mary & Charles Dickerson ★
 Laura & Jason Eklund ★
 Emily & Matt Ellis ★
 Emmis Austin Broadcasting
 Company
 Veronica Rosas & Miguel
 Fernandez ★
 Anne Fertitta
 Gordon Franzen ★
 Michelle & Robert George
 Jennifer & Michael Gerber ★
 Lora Ann & Steve Gerson

Vanessa Gonzalez ★
 Google Austin
 Stephanie Hall ★
 Kathleen Hausenfluck
 Brandi & Mike Herdzina ★
 Stefanie & Mark Hernandez ★
 Joanne Holladay
 Susan & Alan Holman
 Melissa K. Huerta ★
 Crystal Imes-McByers ★
 Barbara & Tim Klitch ★
 Wesley Lewis ★
 Lockhart Kiwanis Club
 Jay Manickam ★
 Ying McGuire ★
 Leticia & Felipe Mendoza
 Julia & Jon Menegay
 Trina & Mark Miller
 Representative Elliott Naishtat ★
 Thresa Nasi ★
 Melinda & Robert Neblett
 P.E.C. United Charities, Inc. ★
 Janea & John Pabst
 James Pike
 Mirabai Ramirez ★
 Beth & Ande Rasmussen ★
 Barak Raviv
 Nancy & David Reese ★
 Julian Rivera ★
 Casey & Zac Rosenbaum
 Erica & Victor Saenz ★
 Nancy & Martin Schreiber ★
 Heather & Brian Sheffield ★

Justin Siegel ★
 Rebecca Smyth ★
 Alexandria & Kevin Sooch ★
 Vickie & Dennis Strong
 Annie & Brian Stubbs ★
 Elisa & Joel Sumner ★
 Lauren Tate ★
 Reyne Telles ★
 Deb Treece ★
 Mary & John Turner
 Kirsten Ueber ★
 United Way of Hays County
 Alec VanTilburg
 Laura & Rich Villa ★
 Michelle & Colin Wallis
 Corinna & Dale Whiteaker-Lewis
 Cassandra & Kerry Wiggins ★
 Gloria & David Williams



★ first time supporter ★ 5 consecutive years of support ★ 10 consecutive years of support



**“Programs don’t change
children, relationships do.”**

– Bill Milliken, Founder of Communities In Schools



Communities In Schools

Central Texas

3000 South IH-35, Suite 200 Austin, Texas 78704
512-462-1771 | ciscentraltexas.org